

# Biosecurity in the Boardroom

## Heavy Construction Materials Sector Profile

Cement Concrete & Aggregates Australia (CCAA) is the voice of the heavy construction materials industry in Australia. CCAA members produce the majority of Australia's cement, concrete, and aggregates, which are crucial to Australia's building and construction sectors.

These materials support the development of our nation's transport, energy, water, housing, defence, and social infrastructure. The industry generates approximately \$15bn in annual revenues and employs approximately 30,000 Australians directly and a further 80,000 indirectly.

### Key Biosecurity Risks for the CCAA Members



#### Operational

Quarrying, transport, and site works can spread invasive weeds, soil-borne pests, or contaminants, leading to enforced site controls, delays, or costly remediation.



#### Reputational

A biosecurity incident linked to a heavy construction facility can damage community trust and jeopardise social licence, especially where operations border farms, waterways, or sensitive environments



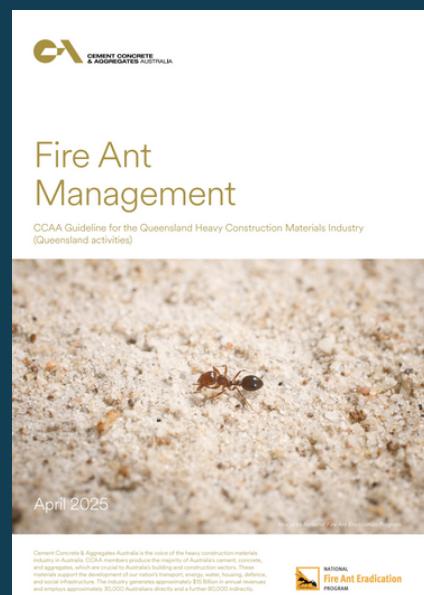
#### Financial

Biosecurity breaches can trigger compliance penalties, halt material supply chains, and increase operating costs, directly impacting contracts and project margins.

### What CCAA is doing to support biosecurity risk mitigation for their members

In April 2025 CCAA released a Fire Ant Management Guideline for the Queensland Heavy Construction Materials Industry. The impact of fire ants is far reaching and is a key emerging issue within the construction materials sector given the constant movement of fire ant carriers in the form of essential construction materials throughout the community.

The guideline has been developed to a guideline to ensure compliance with legislative requirements for operators within the Queensland construction materials industry and assist operators to better understand and consider risks and mitigation measures concerning fire ants.



Biosecurity in the Boardroom is supported by industry partners.



# Leadership insights: what to ask

## **Risk Management**

What are the key biosecurity risks facing your business? Is biosecurity included on your risk register?

## **Culture**

How do you engage employees in biosecurity awareness and training? How do you communicate the importance of biosecurity to external stakeholders?

## **Finance Allocation/Investment**

Have you allocated resources for basic biosecurity measures, such as staff training and facility hygiene to identify risks early?

## **Meeting Legislative Requirements**

Are you familiar and complying with the biosecurity laws and regulations relevant to your industry?

## **Reputation**

How would a biosecurity breach impact your brand reputation? What steps are you taking to reassure customers about your biosecurity practices?

## **Take action to strengthen your biosecurity practices**

By taking proactive steps such as including biosecurity as an important part of your organisation's risk register, and aiming to manage biosecurity as you would other risks such as WHS you can play an important role in maintaining Queensland's biosecurity.

Work with government and industry biosecurity bodies to stay up to date on emerging threats, access biosecurity alerts, and learn best practices.



To start learning more about managing biosecurity risk in your business scan the QR to visit the Business Queensland website.

Biosecurity in the Boardroom is a collaborative initiative from the Queensland Farmers' Federation and Biosecurity Queensland.