QUEENSLAND AGRICULTURE INDUSTRY WORKFORCE PLAN

2022 - 2027

ACTION AREA



Workforce Retention



GOAL

The agriculture workforce has access to flexible pathways to pursue rewarding careers and employment opportunities

ISSUES

• Agribusinesses can experience a high turnover of workforce due to reasons such as seasonality of work, competition for workforce, and regional economic dynamics

AIMS

Develop flexible career and employment pathways



ACTIONS

- Promote regional career pathways and create relevant information resources
- Develop initiatives that attract and retain workforce from Culturally and Linguistically diverse backgrounds
- Identify regional opportunities to provide continued employment across commodities
- Improve rates of returning of seasonal workforce through incentives, good practice, and promotion of seasonal work

Support regional development



- Improve capacity of business to develop and adopt retention strategies such as remote work, flexible conditions, mentoring and secondments
- Support local government in addressing local issues such as housing, transport, education
- Create multi-stakeholder collaboration to identify and address regional liveability and housing









